Our Team Charter

Giving the people a voice by ensuring that every vote counts.

We will **communicate** honestly and tactfully. We will define clear and obtainable **goals**. We will foster a **cross training** environment. We take ownership in our work. We are **accountable**. We will acknowledge each member's **contribution** to the team. We will have an open **decision-making** and **problem-solving** process. We recognize **conflict** and handle it individually first. We will **listen** with an intent to understand. We do not engage in **gossip**. Our **customers** are our reason for being.

Our Team Characteristics

We Pay Attention to Detail

We Act with Integrity

We Work as a Team

We Chose to be Positive

We Claim Ownership

We Have Fun!

We Support Each Other

We Share Information

We Encourage Each Other with Positive Feedback

We Celebrate Success

We Communicate Openly

We Expect Excellence

We Respect Each Other

Performance

Quality: Accuracy & consistency from A to Z

Speed: Responsive, efficient, timely and surprising

Service: Be there. Wow! Surprising service.

Cost/Quantity: Least amount of cost without compromising quality

Top Five Customers and Stakeholders

--VOTERS --CANDIDATES --OUR TEAM
--COUNTY COMMISSION --CITIES